15 June 1956

MEMORANDUM FOR: Director of Training

SUBJECT

: Nomination for Group Superior Accomplishment

Award

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REFERENCE

: Memorandum from dated 23 April 1956, same subject, addressed to Chairman Incentive Awards Committee.

1. A recent decision by the Director as recommended to him by the CIA Career Council established a new concept of cash awards for meritorious performance and service and transferred the responsibility for this type of award from the Incentive Awards Committee to the CIA Henor Awards Board. An Agency regulation explaining this concept will be published shortly.

- 2. In line with this change referenced memorandum was referred by the Chairman, Incentive Awards Committee, to the CIA Honor Awards Board which considered the recommendation at its May 22nd meeting.
- 3. The changed concept mentioned in paragraph one above provides for individual awards in recognition of meritorious or superior performance rather than awards to a group of employees for unusual performance on the part of the group. Experience has shown that usually one member of the group has by leadership or example spurred other members to greater achievement and thus is worthy of more significant recognition.
- 4. It is suggested therefore that the 23 April memorandum be reviewed in light of the above so that individual recommendations may be prepared if deemed appropriate. Agency Form No. 37-175, Recommendation for Honor Award, is available for this purpose.

Attachment

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CIA Honor Awards Board